

**IN THE UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

RUBY CARR,

Plaintiff,

v.

STATE OF ALABAMA DEPARTMENT
OF YOUTH SERVICES, et al.,

Defendants.

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* CASE NO.: 2:07-cv-532-MHT

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EXHIBIT LIST

COME NOW the Defendants, by and through the undersigned counsel, and hereby identify the following exhibits that he may use at the trial of this case:

1. State Personnel Board Rule, 670-X-19.01
2. DYS Grievance Policy 3.13.1
3. DYS Policy, 3.12.1
4. 1/23/06 Memorandum from Carr to Smitherman re Property Inventory
5. 3/23/06 Post-It Note re Shredding
6. 3/23/06 Memorandum from Carr to Smitherman re Gateway Laptop Computer
7. 3/31/06 Memorandum from Smitherman to Carr re Carr's 3/23/06 Memorandum
8. 4/7/06 Letter of Grievance
9. 4/13/06 Audiotape of meeting b/w Smitherman and Carr
10. 4/13/06 Transcript of 4/13/06 meeting
11. 4/13/06 Cover Page
12. 4/17/06 Email from Tracy Smitherman to Carr re SACS boxes
13. 4/19/06 Memorandum from Smitherman to Carr re Letter of Grievance

14. 4/26/06 Email from Carr to Smitherman re SACS boxes
15. 4/27/06 Written Warning to Carr
16. 5/1/06 Written Reprimand to Carr
17. Audio recording of telephone message
18. 5/8/06 Continuous Letter of Grievance
19. 5/9/06 Continuous Letter of Grievance
20. 5/10/06 Memorandum from Smitherman to Carr re SACS boxes
21. 5/10/06 Memorandum from Carr to Smitherman re response to Smitherman 5/10/06 memo
22. Handwritten memorandum from Smitherman to Carr re drafting of award memos
23. 5/12/06 Memo from Smitherman to Dr. John Stewart re termination of Carr
24. 5/12/06 Letter from Walter Wood to Carr re Fact Finding hearing will be on 5/16/06
25. 5/16/06 Transcript and exhibits from Fact-Finding Hearing
26. 6/15/06 Memorandum from Tim Davis to Walter Wood re Fact Finding Hearing
27. 6/23/06 Letter terminating Carr's employment
28. 6/30/06 Carr's Notice of Appeal of employment termination
29. 12/7/06 EEOC Charge
30. 12/14/06 Letter from Jackie Graham to Carr re ALJ Report
31. 12/14/06 ALJ Recommended Order To the State Personnel Board
32. Transcript for ALJ Hearing, with exhibits
33. 1/11/07 Carr Letter to Jackie Graham re objection
34. 1/24/07 Letter from Dudley Perry to Jackie Graham re Carr's Objection
35. 2/14/07 State Personnel Board Finding
36. 3/20/07 EEOC Right to Sue Letter

- 37. Personnel File (complete copy, stamped)
- 38. 2/17/05 Letter from Walter Wood to Tim Davis re Ruby Carr
- 39. 2/23/05 Memorandum from Debra Spann to Connie Rich re Restoring Carr's leave
- 40. 8/24/05 Employee Performance Appraisal
- 41. 3/17/05 EEOC Charge
- 42. 10/11/05 EEOC Settlement Agreement
- 43. 11/9/05 Letter and Check to Norman Hurst
- 44. 3/20/06 Performance Pre-Appraisal
- 45. All Exhibits Identified on the other parties' Exhibit Lists, including the Plaintiff's Exhibit List.
- 46. All Exhibits necessary in rebuttal.
- 47. All Exhibits disclosed during any future depositions and discovery in the case

/s/ R. Austin Huffaker, Jr.
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CERTIFICATE OF FILING

I hereby certify that on July 30, 2008, I electronically filed the foregoing with the Clerk of the Court using the CM/ECF system which will send notification of such filing to the following:

Guy D. Chappell, III, Esq.
Frederic A. Bolling, Esq.
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/s/ R. Austin Huffaker, Jr.
OF COUNSEL